



Strategic Framework: S-PoP

Our 'Strategic Plan on a Page'

GOALS

A Progressive & Trusted Life Cycle Energy Regulator

We demonstrate regulatory excellence across the full life cycle of energy resource alternatives that support a safe, responsible, responsive and innovative energy sector for the benefit of British Columbians.

Meaningful Reconciliation & Partnerships with Indigenous Peoples

We honour Indigenous rights, title and values as foundational in our decision-making and apply this in all facets of our work with First Nations and Indigenous communities as partners in building B.C.'s energy resource future.

A Healthy, Empowered, Inclusive & Modern Workforce

We are a safe, diverse and modern workplace of choice that embraces collaboration and continuous improvement, and where our people are engaged and empowered.

OUTCOMES

Operational Excellence & Stewardship in the Public Interest

We use trusted processes and embrace innovative technologies to ensure energy resource activities are safely and effectively planned for, developed, managed, maintained, and restored in a manner that fully considers the environment, the rights of land owners, Indigenous Knowledge, community well-being, and contributes to B.C.'s competitive investment climate.

Energy Transition & Low-Carbon Economy

We work collaboratively across government and industry to share policy and technical expertise, provide operational leadership, and evolve our regulatory model to support B.C.'s energy transition, low-carbon economy, and meet future global energy needs.

Effective Government-to-Government Relations with First Nations

We work in partnership with First Nations to advance solutions and increase community well-being.

Public Trust & Energy Information

The public trusts and understands our role as a life cycle energy regulator, including the safety, environmental, social and governance factors applied in decision-making.

Empowerment, Diversity of Thought & Collaboration

Our people have the training, technologies and tools to work effectively and collaboratively in advancing the work of the BCER.

AREAS OF FOCUS

Organizational Excellence

- Foster a sense of pride, value and public service excellence across the organization in a manner that respects and values Indigenous knowledge and diverse lived experience
- Maximize effectiveness in delivering regulatory excellence
- Provide modern and transparent governance

Restoration, Stewardship, ESG & Cumulative Effects

- Build new processes to better consider cumulative effects and Environmental, Social and Governance (ESG) criteria
- Accelerate stewardship and restoration activities

Liability & Financial Sustainability

- Protect public safety and safeguard the environment through proactive and strong financial management

Reconciliation & G2G Relationships

- Build trust and strengthen relationships with First Nations and Indigenous communities
- Collaborate and co-develop new processes
- Enhance Indigenous Relations competencies and capacity at the BCER

Operational Effectiveness & Innovation

- Leverage business intelligence to inform continuous improvement initiatives, identify and manage risks, and support decision-making
- Implement innovative information management and information technology solutions that drive efficiencies and enable a nimble and flexible workplace

Energy Transition & Emissions Management

- Improve alignment and collaboration internally and across government on shared priorities
- Proactively engage industry, stakeholders and governments on building B.C.'s energy future

CORE BUSINESS

Regulation & Policy

Provide an effective framework that enables regulatory excellence

Responsible Resource Development

Processes and stewardship measures that improve transparency, durability of decisions and actions, and expand opportunities for innovation

Compliance & Safety

Monitor, inspect, audit and enforce the life cycle of regulated activities, ensuring technical assessments, safety and stewardship measures are effective and reflect best practice

OPERATING PRINCIPLES

WE:

contribute our expertise to support B.C.'s low-carbon economy

respect Indigenous knowledge and work to advance reconciliation

embrace innovative ideas and continuous improvement

are fair, transparent, and consistent about our decisions and actions

embrace diversity and foster inclusion in our workplace

embrace public service and align with government priorities

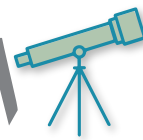
consider the energy life cycle in all our actions and decisions

Who We Are



The British Columbia Energy Regulator (BCER) oversees the full life cycle of energy resource activities in B.C., from site planning to restoration. We ensure activities are undertaken in a manner that protects public safety and the environment, supports reconciliation with Indigenous peoples, conserves energy resources and fosters a sound economy and social well-being. We work collaboratively across government and industry sharing policy and technical expertise in support of B.C.'s transition to low-carbon energy and helping meet future global energy needs.

VISION



A resilient energy future where B.C.'s energy resource activities are safe, environmentally leading and socially responsible.

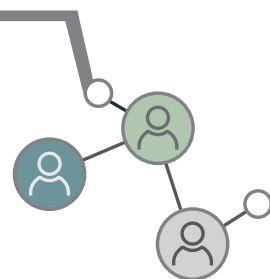
MISSION



We regulate the life cycle of energy resource activities in B.C., from site planning to restoration, ensuring activities are undertaken in a manner that:

- Protects public safety and the environment
- Supports reconciliation with Indigenous peoples and the transition to low-carbon energy
- Conserves energy resources
- Fosters a sound economy and social well-being

OUR PEOPLE



Building on more than 25 years of dedicated service, we have 280 employees operating out of seven locations: Fort Nelson, Fort St. John, Dawson Creek, Terrace, Prince George, Kelowna and Victoria.



www.bc-er.ca

V: September 2023

VALUES:

RESPECT

INTEGRITY

TRANSPARENCY

INNOVATION

RESPONSIVENESS